



VOLUNTEER INFORMATION FORM

PLEASE PRINT

Check the festival(s) you are interested in volunteering for: 10.000 Lakes Festival WE Fest

I've volunteered at the: WE Fest, the last time was 20____ I've worked at the 10.000 Lakes Festival, the last time was 20____.

first name _____ middle _____ last _____ phone _____ Best number

address _____ address - line 2 _____ cell _____ best number

city _____ state _____ zip _____ email _____

PREVIOUS VOLUNTEER: Where did you volunteer and for which festival?

Check here if you would like to have the same job again if possible.

Comments: Use this area if there's anything you'd like us to know that hasn't been covered:

IN CASE OF EMERGENCY PLEASE NOTIFY... MUST BE COMPLETED

Contact Name: _____ Phone: _____

Family Doctor: _____ Phone: _____

Clinic: _____ Phone: _____

Have you ever been arrested for or convicted of a felony offense against a person (including sexual) or an offense involving a weapon in any state? Yes No; if yes, please describe the circumstances and final result:

Signature _____ date _____

I understand that if I do not sign my application will not be processed for volunteering at FACE, Inc. events.

FACE Inc. is in the business of presenting safe and enjoyable concerts and festivals. Whether you're an employee or a volunteer you are a representative of FACE, Inc., and an important member of the team. As such, your behavior and appearance, both on duty and off, should be respectful to our patrons, and your fellow team members.

We have established the following policies and procedures to assure the comfort and safety of our patrons. We ask that you read them carefully and sign to acknowledge that you have done so and understand them.

FACE, INC. POLICIES & PROCEDURES

The following policies and procedures apply to all FACE employees, volunteers, vendors and subcontractors, and their employees.

NO HARASSMENT OF ANY KIND

- * No employee, volunteer, vendor or subcontractor of FACE Inc. shall, at any time, engage in any form of "harassment" with respect to any other person.
- * No threats or intimidation intended to place another person in fear for his/her safety or well-being.
- * No uninvited or unwelcome touching
- * No fighting, or violent acts of any kind.
- * No offensive, obscene, or abusive language
- * No sexual harassment: sexual advances, requests for sexual favors, sexually motivated physical contact or other verbal or physical conduct or communication of a sexual nature is strictly prohibited
- * No possession or use of firearms, knives, switch blade knives, num-chucks, throwing stars or any other object

which is intended or designed primarily to be used as a weapon capable of inflicting serious and/permanent bodily harm;

- * No possession or use of fire works of any kind;
- * No Trespassing in the campsite of any patron, vendor, subcontractor or employee while off duty.
- * No Reporting to work under the influence of alcohol, illegal drugs or using, selling, or possessing alcohol or illegal drugs.
- * Proper attire must be worn at all times. While on duty we ask that you do not wear open toed shoes, as this is a hazard. Don't wear shirts with no midriff, extremely short shorts or skirts, or other revealing attire. Your supervisor will have the right to ask you to change your clothing if it not appropriate for work.

Note: these examples of impermissible behavior are not intended to be an all-inclusive list. At management's discretion, any violation of the policies or any conduct considered inappropriate or unsatisfactory may subject the employee to disciplinary actions. Questions about this policy should be directed to your supervisor or to the employment office manager on duty. If the problem is late at night please direct your question to security management staff on duty.

WORK IDENTIFICATION

Your uniform consists of any or all of the items that identify you as a volunteer for FACE, Inc. These items include but are not limited to: credentials, t-shirts, vests, and hats. While ON DUTY all employees and volunteers must wear their uniforms. When OFF DUTY, everything that identifies you as a volunteer must be taken off.

PENALTIES FOR VIOLATIONS OF THE POLICIES and PROHIBITIONS

Violations to any of the policies or prohibitions without "just cause" are subject to: termination; suspension; reprimand; written or verbal warning; changes in job duties; stripping of festival credentials and removal from the property.

If I am chosen to volunteer, I agree to conform to the company's rules and regulations. In the event of any dispute or claim involving discrimination, or any kind of sexual harassment, I agree to arbitrate such a dispute before the American Arbitration Association in Becker County, Minnesota.

Signature

date

OFFICE USE ONLY

Interviewed by: _____ Date: ____/____/____

Hired
_____ Job

Notes: